



**LIST OF COMMITTEES AS PER COMPANIES ACT 2013 & SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015**

**I. AUDIT COMMITTEE:**

As required under Section 177 of the Companies Act, 2013 and Regulation 18 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, your Company has a competent Audit Committee with two-third of its members as Independent Directors. The members of Audit Committee are:-

Sr. No.	Name of Director	Committee Designation	Executive / Non-Executive	Independent / Non- Independent
1.	Ms. Sudha Pillai	Chairperson	Non-Executive	Independent
2.	Prof. K. T. Chacko	Member	Non-Executive	Independent
3.	Mr. Amit Garg	Member	Non-Executive	Non- Independent

All the Members of the Committee have requisite qualification for appointment on the Committee and possess sound knowledge of finance, accounting practices and internal controls.

**II. NOMINATION AND REMUNERATION COMMITTEE (NRC)**

As required under Section 178 of the Companies Act, 2013 and Regulation 19 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, your Company has a competent Nomination and Remuneration Committee consisting of 100% Non-Executive Directors and out of which two-third of its members are Independent Directors. The members of Nomination and Remuneration Committee are:-

Sr. No.	Name of Director	Committee Designation	Executive / Non-Executive	Independent / Non- Independent
1.	Prof. K. T. Chacko	Chairman	Non-Executive	Independent
2.	Ms. Sudha Pillai	Member	Non-Executive	Independent
3.	Mr. Gautam Dalmia	Member	Non-Executive	Non- Independent

**III. CORPORATE SOCIAL RESPONSIBILITY AND SUSTAINABILITY COMMITTEE**

As per the provisions of Section 135 of the Companies Act, 2013, your Company has a competent Corporate Social Responsibility and Sustainability Committee, consisting of three Directors out of which majority are Independent Directors. The members of CSR and Sustainability Committee are:

Sr. No.	Name of Director	Committee Designation	Executive / Non-Executive	Independent / Non- Independent
1.	Prof. K. T. Chacko	Chairman	Non-Executive	Independent
2.	Ms. Sudha Pillai	Member	Non-Executive	Independent
3.	Mr. S. N. Goel	Member	Executive	Non- Independent

#### **IV. STAKEHOLDERS RELATIONSHIP COMMITTEE**

Your Company has constituted “the Stakeholders Relationship Committee” pursuant to Section 178(5) of the Companies Act, 2013 and Regulation-20 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015, specifically to look into the mechanism of redressal of grievances of Company’s shareholders. The members of Stakeholders Relationship Committee are:-

<b>Sr. No.</b>	<b>Name of Director</b>	<b>Committee Designation</b>	<b>Executive / Non-Executive</b>	<b>Independent / Non- Independent</b>
1.	Prof. K. T. Chacko	Chairman	Non-Executive	Independent
2.	Mr. Gautam Dalmia	Member	Non-Executive	Non- Independent
3.	Mr. Amit Garg	Member	Non-Executive	Non- Independent

#### **V. ENTERPRISE RISK MANAGEMENT COMMITTEE**

Your Company has constituted “the Enterprise Risk Management Committee” pursuant to Regulation-21 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015, to review the Risk Management Policy and associated frameworks, review and assess the risks in the organization at frequent intervals and oversee and review the activities related to Cyber Security. The members of Enterprise Risk Management Committee are:-

<b>Sr. No.</b>	<b>Name of Director</b>	<b>Committee Designation</b>	<b>Executive / Non-Executive</b>	<b>Independent / Non- Independent</b>
1.	Prof. K. T. Chacko	Chairman	Non-Executive	Independent
2.	Mr. S. N. Goel	Member	Executive	Non- Independent
3.	Mr. Gautam Dalmia	Member	Non-Executive	Non- Independent

The Board constitutes various committees from time to time as per the statutory requirements and for effective functioning and accordingly, in addition to above, the Company has the following Committees in place:

##### **1. Other Board Level Committees**

- Strategic Committee
- Technology Advisory Committee
- Investment Committee
- Buyback Committee
- Divestment Committee

##### **2. Committees as per CERC (Power Market) Regulations, 2021**

- Risk Assessment and Management Committee
- Market Surveillance Committee
- SGF Management Committee
- Grievance Redressal Forum

##### **3. Other Committees**

- Internal Complaints Committee
- Membership Admission Committee
- Disciplinary Action Committee
- Default Committee

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